

OAPCE Toronto Meeting

MARCH 1 2021 / 7:00PM / ONLINE ZOOM

Agenda

1. Land Acknowledgement/Opening Prayer/Meet and Greet.

Approval of Agenda

2. Derek Chen, Superintendent of Equity, Diversity, Indigenous Ed, & Community Relations and Lavian Latham, Human Rights & Equity Advisor, TCDSB
 - Discussion of Equity, Diversity and Indigenous initiatives, Equity Action Plan, Community Relations and Human Rights roles at the TCDSB.
3. OAPCE Toronto Update/CSPC Updates
 - OAPCE Toronto Feedback Letter to TCDSB/CSPC Updates/Inquiries
OAPCE Toronto Minutes
4. OAPCE Provincial update: March Webinar Series
5. Adjournment

Meeting Notes

2. Derek Chen, Superintendent of Equity, Diversity, Indigenous Ed, & Community Relations and Lavian Latham, Human Rights & Equity Advisor, TCDSB
 - Discussion of Equity, Diversity and Indigenous initiatives, Equity Action Plan, Community Relations and Human Rights roles at the TCDSB.
 - Presentation on initiatives of equity, diversity and community relations
 - Catholic social teachings helps us with equity, diversity and community relations.

- Catholic publicly funded education must follow human rights legislation
- The Equity department at the board supports complaints for racism and/or discrimination brought forward by parents, students and other community members. This is separate from conflict resolution.
- Equity initiatives include Data collection, Anti black racism strategy/virtual focus groups/ Creation of the next equity action plan, newsletters/blogs, Equity funds distribution, developing clear complaints process, collaboration with human resources, Collaboration with curriculum
- Review of Past and upcoming events
- Increase diversity in library collections in English and in french texts
- Offering equity training sessions for senior teams, principals and staff
- Working with external organizations and exploring partnerships

General questions

What is de-streaming? Black students have been disproportionately streamed into applied courses and so a closer look is being taken to students have an equitable opportunity to take courses

How do you form a complaint? Go to the principal > Go to the superintendent > Go to the Equity department to start the process.

www.tcdsb.org/Board/EIE/Pages/hrea.aspx

How do parents get involved with the LGTBQ2S committee? Application is on the website.

3. OAPCE Toronto Update/CSPC Updates

- OAPCE Toronto Feedback Letter to TCDSB/CSPC Updates/Inquiries OAPCE Toronto Minutes
- Parent engagement at the TCDSB is not being well addressed - Questions, accountability and policy are not being answered. Consultations with parents are not being done.
- Confusion comes with lack of communication.
- Initial feedback and recommendations have been given to the DOE.

4. OAPCE Provincial update: March Webinar Series

- Paul Davis - Tomorrow March 2nd.
- Anthony Perotta - March 8th
- Maestro - March 24th

Follow Up:

Is disabilities (represented by SEAC and special education) also represented by inclusion, diversity and equity dept?

Next OAPCE Toronto Meeting:

April 26th, 2021